



BUSINESS ORGANISATIONAL CERTIFICATE

Unashamedly Ethical
hereby presents

ALOS Holdings (Pty) Ltd

with a Certificate of Commitment

The business organisation has made the following commitments:

01. To be honest and ethical in all our dealings.
02. To provide efficient, economic and effective products and services in an impartial manner.
03. To provide all stakeholders with timely, accessible and accurate information.
04. To refuse to elicit, accept or pay any bribes, and to report those who do.
05. To negotiate all contracts with the utmost integrity.
06. To pay taxes, and to pay all creditors on time.
07. To pay reasonable salaries and wages.
08. To submit ourselves to just and ethical governing authorities.
09. To remember the poor by investing generously and sacrificially in the broader community.
10. To collaborate with our peers to impact our community and nation.

Signed: _____

Date: _____

20 Aug 2012

Steven Johnstone

Unashamedly Ethical International Coordinator